

Babysitting

Policy Statement

Kids Biz OSHC recognises that educators may have a desire to provide private babysitting services outside of their employment with Kids Biz. This policy has been developed to ensure the safety and well-being of all children and families involved.

We encourage open communication and transparency among our staff and families to ensure that all parties are aware of their responsibilities and obligations when it comes to private babysitting services.

Policy Considerations

- Authorisation Policy
- Child Protection Policy

Procedure

- Educators may provide private babysitting services outside of their employment with Kids Biz OSHC. However, it should be noted that these services are not associated with Kids Biz and are separate from the care provided by our service.
- Kids Biz OSHC does not provide insurance coverage for any private babysitting services provided by our educators. Therefore, any educator who provides private babysitting services must obtain their own insurance coverage and assume full responsibility for any liability that may arise. It is recommended that any person providing babysitting services ensures that a written contract is in place between both parties.
- Educators providing babysitting services to families who utilise Kids Biz OSHC must ensure that the family is aware they are providing the service in a private capacity and that Kids Biz OSHC is not responsible for any issues that may arise during the babysitting.
- Any educator who chooses to provide private babysitting services should disclose this to their supervisor.
- Educators shall not accept babysitting requests from Kids Biz OSHC clients which interfere with their usual work hours at Kids Biz
- All educators must be aware of their Mandatory Reporting requirements, which extend to private care arrangements.
- Kids Biz OSHC Management will not facilitate requests to arrange babysitters for families. Parents/guardians may approach an educator directly to ask if they are interested in babysitting. If the educator declines, the parent/guardian is not to pursue the matter further.
- If an educator is to be the person collecting a child from care the usual authorisation procedures apply. If written confirmation of the arrangements has not been provided, then the educator will not be permitted to leave with the child.

Created on:	06/03/2023	Approved on:	23/05/2023
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Kids Biz Holidays & Sports OSHC Policies & Procedures

Document Version Control

Version Date	Changes
06/03/2023	Policy created
23/05/2023	Reviewed. No changes.

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