

Tobacco, Alcohol and Illicit Drugs

Policy Statement

Kids Biz supports a smoke free work environment for the safety and comfort of all children, staff and families. Staff will not be permitted to care for children while under the influence of alcohol or drugs.

Policy Considerations

- National Standards Section 2.1.1 (Wellbeing and Comfort)
- Education and Care Services National Regulations – Regulation 82-83
- My Time, Our Place

Procedure

Staff

- Staff are not permitted to smoke while at work, within sight of the Service, on school grounds or while wearing Kids Biz uniform.
- Staff are not to come to work under the influence of alcohol or drugs.
- Any staff thought to be under the influence of alcohol or drugs will be asked to leave immediately and the Director will be notified. This may result in instant dismissal.
- No drugs or alcohol are to be consumed while at work.

Parents/Guardian

- Staff at the Service will reserve the right to refuse to release a child/children back into the care of a parent/guardian should the staff member suspect the person responsible for the child/children is: a) Noticeably under the influence of alcohol and plans to drive, b) Noticeably under the influence of drugs and plans to drive. The local police will be contacted should either, or both, of these situations occur.

Document Version Control

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